

**ROTHERHAM METROPOLITAN BOROUGH COUNCIL**

**RECORD OF OFFICER EXECUTIVE DECISION**

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| Date of Decision:                                                                                              | 11 <sup>th</sup> September 2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Title:                                                                                                         | Determination of Requests for Early Release or Flexible Retirement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| Decision Maker:<br>(Including Job Title)                                                                       | Judith Badger<br>Section 151 Officer<br>Strategic Director Finance & Customer Services                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| Details of Specific Delegation<br><br>or<br><br>Delegation contained in the relevant Sub-Scheme of Delegation. | <p>Council's Constitution <a href="#">Appendix 9 - Responsibility for Functions</a></p> <p>SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS</p> <p>'The Strategic Director of Finance and Customer Services is authorised<sup>1</sup> to discharge executive functions for:-</p> <p>2 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls , including:-</p> <p>(g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'</p> <p>Page 38 refers.</p> |
| Decision:                                                                                                      | Approval was given to request ERP0335 for the flexible retirement of an employee in the Regeneration and Environment Service.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| Reasons for the Decision:                                                                                      | <p>The Panel considered this request for flexible retirement for the individual to reduce their working hours from 30 to 22.5 hours.</p> <p>The panel agreed the flexible retirement and noted a saving for the service.</p>                                                                                                                                                                                                                                                                                                                                                                                                              |
| Details of alternative options considered and rejected:                                                        | None.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

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| Conflicts of interest declared by any Cabinet Member consulted by the decision maker which relates to the decision:                                      | None. |
| Dispensations Granted:<br>(If any)                                                                                                                       | None. |
| Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision: | None. |
| Dispensations Granted:<br>(If any)                                                                                                                       | None. |
| Reports or parts of reports relevant to the decision being taken:                                                                                        | None. |

**I certify that this is a true record of the executive decision to:**

Approval was given to request ERP0335 for the flexible retirement of an employee in the Regeneration and Environment Service.

**I confirm that in making this decision, due regard was given to the seven principles of public life.**

**Signed by the Decision Maker:**



**Dated:** 11<sup>th</sup> September 2025

**Name:** Judith Badger

**Job Title:** Strategic Director Finance & Customer Services